



**GRID**  
HOSPITALITY GROUP

## APPLICATION FOR EMPLOYMENT

**PLEASE PRINT AND COMPLETELY ANSWER ALL QUESTIONS**

It is company policy to provide employment, compensation, and other benefits related to employment based on qualifications, without regard to race, color, religion, national origin, sex, veteran status, genetic information, disability, or any other basis prohibited by federal, state or local law. In accordance with requirements of the Americans with Disabilities Act and applicable state laws, it is our policy to provide reasonable accommodation upon request during the application process to eligible applicants in order that may be given a full and fair opportunity to be considered for employment. As an Equal Opportunity Employer, we intend to comply fully with applicable federal and State employment laws and the information requested on this application will only be used for purposes consistent with those laws. The Company maintains a smoke-free workplace.

**POSITION APPLIED FOR:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

### PERSONAL DATA

\_\_\_\_\_

|           |       |        |
|-----------|-------|--------|
| Last Name | First | Middle |
|-----------|-------|--------|

\_\_\_\_\_

Street Address

\_\_\_\_\_

|      |       |          |
|------|-------|----------|
| City | State | Zip Code |
|------|-------|----------|

\_\_\_\_\_

|                  |                        |
|------------------|------------------------|
| Telephone Number | Social Security Number |
|------------------|------------------------|

Position Desired: \_\_\_\_\_

Apart from absences for religious observances, are you available for full-time work?

Yes \_\_\_\_\_ No \_\_\_\_\_

If not, what hours can you work? \_\_\_\_\_

If asked, will you work overtime? Yes \_\_\_\_\_ No \_\_\_\_\_

When will you be able to begin work? \_\_\_\_\_

Have you ever been found at fault in a civil action for an intentional tort (intentional commission of a wrongful act)?

Yes \_\_\_\_\_ No \_\_\_\_\_

Note: answering yes does not automatically exclude you from further consideration for the position.

If yes, include the nature or of the intentional tort and the disposition of the action: \_\_\_\_\_

How did you learn of The Company? \_\_\_\_\_ If referral, who were you referred by? \_\_\_\_\_

Have you ever applied to or worked for The Company before? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please provide dates: \_\_\_\_\_

Are you legally permitted to work in the United States? Yes \_\_\_\_\_ No \_\_\_\_\_



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**DRIVING RECORD** (Complete if driving is a requirement of the job for which you are applying):

Do you have a valid driver's license? Yes \_\_\_\_\_ No \_\_\_\_\_ State \_\_\_\_\_ License Number \_\_\_\_\_

Have you been suspended for driving? If **Yes**, please explain: \_\_\_\_\_

**EDUCATION**

Describe any educational degrees, skills, training or experience you believe are relevant to the job applied for:

| Name, City, and State of Educational Institution | Graduated (Yes/No) | If No, Degree Credits Earned | Type of Degree Received or Expected | Major | Minor | Grade Point/Overall GPA |
|--|--------------------|------------------------------|-------------------------------------|-------|-------|-------------------------|
| High School                                      |                    |                              |                                     |       |       |                         |
| College or University                            |                    |                              |                                     |       |       |                         |
| Technical/GED                                    |                    |                              |                                     |       |       |                         |
| Licenses/Certification/Other                     |                    |                              |                                     |       |       |                         |

**EMPLOYMENT HISTORY:** You may include as part of your employment history any verified work performed on a volunteer basis. All applicants should start with their most recent job, include active military assignments and voluntary employment. Attach a separate sheet to provide ten years of history. You must explain any gaps in your employment history.

**Position 1**

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Dates Employed: From: \_\_\_\_\_ To: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**Position 2**

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Dates Employed: From: \_\_\_\_\_ To: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_



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**Position 3.**

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Dates Employed: From: \_\_\_\_\_ To: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Please explain any gaps in your employment history: \_\_\_\_\_

\_\_\_\_\_

Have you signed a non-competition or non-solicitation agreement with any other employer that might restrict you from working for The Company (you may be required to furnish a copy of the agreement)?

Yes \_\_\_\_\_ No \_\_\_\_\_

If **Yes**, please explain:

\_\_\_\_\_

**REFERENCES** (Please list three persons not related to you who know your qualifications).

| NAME | ADDRESS | PHONE | RELATIONSHIP |
|------|---------|-------|--------------|
|      |         |       |              |
|      |         |       |              |
|      |         |       |              |

**MILITARY** (Complete if you served in the military):

Branch of Service: \_\_\_\_\_ Number of Years/Months of Service: \_\_\_\_\_

Rank at discharge: \_\_\_\_\_ Date of Discharge: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

\_\_\_\_\_

Describe any military skills, training experience you believe are relevant to the job you applied for: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**LIE DETECTOR TEST**

**Massachusetts Applicants Note:** It is unlawful in Massachusetts to require or administer a lie detector test as condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.



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The information provided in this Application for Employment is true, correct and complete. If employed, any misstatement or omission of fact on the application may result in dismissal. I understand that The Company will conduct a background check as well as a drug test as part of the application process.

Applicant's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

*The company wishes to comply with applicable federal laws and regulations that require the collection and recording of certain data/information. In that regard, we ask that you consider voluntarily providing the information set forth below. Please note that the information received will not be used for any decision regarding your employment, should you be hired, and will be kept separate from your personnel file. Submission of the information requested below is **completely voluntary** and will assist the company in developing our Annual EEO-1 Report and in monitoring our Affirmative Action Programs. Your refusal to provide the information requested below will not subject you to any adverse action.*

**Self-Disclosure** (Checkmark all that apply):

**Gender:**

\_\_\_\_\_ Male    \_\_\_\_\_ Female    \_\_\_\_\_ Prefer not to say

**Race/Ethnic Group:**

\_\_\_ White \_\_\_ Black \_\_\_ Hispanic \_\_\_ American Indian \_\_\_ Alaskan Native \_\_\_ Asian or Pacific Islander \_\_\_ Two or more races.